

Virustatic® Shield™ AVM96

Anti-viral 360° Protective Face Mask



Safety, Health and Environmental Policy (SHE)

Version SHE001V 20/4/20

Virustatic Shield is committed to developing and applying effective occupational health and safety (OH&S) systems, standards and practices appropriate to risks associated with its business activities.

Virustatic Shield aims to provide and maintain a healthy, safe working environment and to minimise the risks to employees, contractors, visitors and others who may be affected by the activities of the company, while fulfilling consumer and customer expectations of high quality, safe products.

This policy establishes standards for all partners, employees and contractors to adhere to whether they are on Virustatic Shield premises or on other party's premises or during Virustatic Shield related business travel.

The essential elements of our Safety, Health and Environmental Policy are:

1. We expect every partner or employee to be responsible for his or her own safety and behave in a safe manner. In addition, we request that employees advise their line managers immediately whenever they see anyone acting unsafely.
2. Zero workplace injury is a fundamental Virustatic Shield goal. All workplace activities will use this standard as a guiding principle when considering new or current work processes and product development and design.
3. Virustatic Shield is committed to providing partners and employees a safe workplace. We will provide the necessary tools and training to ensure our partners and employees are able to do their job and conduct business in a safe manner.
4. We will comply with all local applicable rules, laws, regulations or the industry standard, whichever is the higher. Proactive tools and techniques will be used for this purpose and to anticipate legislation that may result in new regulations.
5. Virustatic Shield will use only material suppliers and contractors that have appropriate regulatory approvals. We expect our suppliers and contractors share our views relative to workplace safety and protection of the working and natural environment.
6. Virustatic Shield will strive to reduce pollution from discharges and emissions. We will actively conserve energy throughout the life cycle of our products.

Safety Rules

- Obey all warning devices and safety signs.
- Properly wear safety glasses, hearing protection, protective footwear and other personal protective equipment when and where required.
- Do not engage in horseplay.
- Report all injuries immediately to the appropriate individual
- Not remove or attempt to defeat safety guards or other safety-related devices.
- Obey all other safety rules and regulations established by the Company or as instructed by your team leader/manager.

What you must do

- Follow the training you have received when using any work items your employer has given you.
- Take reasonable care of your own and other people's health and safety.
- Co-operate with your employer on health and safety.
- Tell someone (your employer, supervisor, or health and safety representative) if you think the work or inadequate precautions are putting anyone's health and safety at serious risk.



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Office Safety

- All drawers to desks and filing cabinets must be kept closed when not in use.
- All hazards to electrical office equipment including VDU's should be reported to your manager.

Fire Exits

Fire Exits are situated in approved areas throughout the facility for the safe exit of Employees in an emergency and therefore should be kept clear at all times. All Employees should be aware of the fire exits and assembly points for the area in which they are working. This information will be provided to you during your induction.

Weekly fire alarm tests are conducted and there will be recorded evacuation tests

Procedure in The Event of a Fire

All Employees must familiarise themselves with the Emergency Evacuation Procedure. Copies of this are posted at all health and safety stations around the site.

The Virustatic Shield Directors are committed to the Health and Safety of its employees and the implementation of policies that deliver a safe working environment for all employees, visitors, partners and contractors.

Responsibility for the successful implementation of this programme belongs to every employee at each level and function in the Company.

A handwritten signature in black ink that reads "Paul Hope". The signature is written in a cursive, flowing style.

Paul Hope
Technical Director

